|  |  |
| --- | --- |
|  | Application Form  |

This application form is available in other formats upon request. It is in 3 parts: parts 1 and 3 contain personal information and are confidential documents, which will only be seen by Human Resources; part 2 relates specifically to the post you are applying for and will be seen by those making selection decisions. *Please refer to the Guidance Note for information about completing the Application Form*

### Part 1 Personal Information

|  |  |
| --- | --- |
| Job(s) title  | Application reference number (for British Council use only) |
|  |  |

Eligibility to work at the British Council *(see guidance notes)*

|  |  |
| --- | --- |
| Are you currently legally entitled to work in the country where the job is based? |  [ ]  Yes [ ]  No |
| If applicable, please detail any restrictions |  |

**Personal Contact details**

|  |  |  |  |
| --- | --- | --- | --- |
| Family name/ Surname |  | Initials |  |
| Full Name  |  |
| Full Name as per National Identity Card |  |  |  |
| Date of Birth |  | National Identity Card Number |  |
| Present address |  | Contact postal and email address  |  |
| Telephone no. |  | Mobile no. |  |

|  |
| --- |
| Please state where you heard about this vacancy? |
| [ ]  British Council colleague[ ]  Word of mouth[ ]  Speculatively browsing British Council website[ ]  Press/Publication advert (please specify) ……………..[ ]  Web advert (please specify) ………………[ ]  Agency (please specify) ……………………[ ]  Other (please specify) …………………… |

### Part 2 Job-related Information

Please note, this section of the form will be detached and given to the Recruiting Manager and colleagues involved in the selection process. The Recruiting Manager and the selection panels will have access only to information contained in this section.

|  |  |
| --- | --- |
| Job(s) title  | Application reference number (for British Council use only) |
|  |  |

**Personal Information**

|  |  |  |  |
| --- | --- | --- | --- |
| Family name |  | Initials |  |

Disability *(see guidance notes)*

|  |  |  |
| --- | --- | --- |
| Do you have a disability as defined in the guidance note? | [ ]  | Yes |
|  | [ ]  | No |
| Regardless of whether you have a disability, do you require any adjustments to be made to facilitate your participation in the selection process? If yes, a member of Human Resources will contact you to ascertain how best to assist you. | [ ]  | Yes |
|  | [ ]  | No |

**Employment and relevant work-related experience** (covering no more than 10 years, starting with the most recent) *(see guidance notes)*

|  |  |  |  |
| --- | --- | --- | --- |
| Date From/To |  | Role title, Employer |  |

Brief summary of role and main achievements.

|  |  |  |  |
| --- | --- | --- | --- |
| Date From/To |  | Role title, Employer |  |

Brief summary of role and main achievements.

|  |  |  |  |
| --- | --- | --- | --- |
| Date From/To |  | Role title, Employer |  |

Brief summary of role and main achievements.

|  |  |  |  |
| --- | --- | --- | --- |
| Date From/To |  | Role title, Employer |  |

Brief summary of role and main achievements.

Other relevant experience *(see guidance notes)*

Please give details of any additional relevant professional or other experience.

|  |  |
| --- | --- |
| Relevant experience | Dates |
|  |  |

Education/qualifications *(see guidance notes)*

Please give details of **relevant** educational and professional qualifications in chronological order.

|  |  |
| --- | --- |
| Qualifications  | Dates |
|  |  |

### Supporting statement

In support of your application, and referring to the responsibilities of the job, please state succinctly, why you are suitable for this role, focusing on the skills, knowledge and experience you bring *(see guidance notes).*

|  |
| --- |
| Supporting statement |

Declaration

I declare that all the information I have provided in support of my application is, to the best of my knowledge and belief, correct and complete.

Warning: if you include any details that you know to be false or if you withhold relevant information, you may render yourself liable to disqualification from the recruitment exercise or, if appointed, to dismissal.

|  |  |  |  |
| --- | --- | --- | --- |
| Your name |  | Date |       |

N.B Typing your name will be taken as being as binding as your signaturePart 3 References and additional information

Additional information

|  |  |  |  |
| --- | --- | --- | --- |
| When are you available to take up the job? |  | What length of notice must you give to your current employer? |  |
| Please give details of your current/most recent remuneration package including salary, pension and bonuses. Candidates will be asked for documentary evidence of this if appointed. |  |

**References**  *(see guidance notes)*

1. Your current/most recent employer (or if no employer, your school/university/training provider).

|  |  |  |  |
| --- | --- | --- | --- |
| Name and job title of referee |  | Name of referee’s Organisation |  |
| Postal address |  |
| Email |  |
| Telephone no |  | Mobile no |  |
| Please indicate if this is a work or academic/training reference | [ ]  | Work reference | [ ]  | Academic/Training reference |

2. Previous employer (or if no employer, your school/university/training provider).

|  |  |  |  |
| --- | --- | --- | --- |
| Name and job title of referee |  | Name of referee’s Organisation |  |
| Postal address |  |
| Email |  |
| Telephone no |  | Mobile no |  |
| Please indicate if this is a work reference or an academic/training reference | [ ]  | Work reference | [ ]  | Academic/Training reference |

3. Previous employer (or if not applicable, a personal referee who knows you well and who is not a relative).

|  |  |  |  |
| --- | --- | --- | --- |
| Name and job title of referee |  | Name of referee’s Organisation |  |
| Postal address |  |
| Email |  |
| Telephone no |  | Mobile no |  |
| Please indicate if this is a work, academic/ training or personal reference | [ ]  | Work reference | [ ]  | Academic/ Training reference | [ ]  | Personal reference |

**Criminal Convictions** *(see guidance notes)*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Have you ever been convicted of a criminal offence? | [ ]  | Yes | [ ]  | No | If yes, please give details below of the offence and the sentence imposed: |

**If you are applying for a job which clearly states involvement with children or young people, or a teaching job, please additionally complete this section.** *As these positions are exempt from the Rehabilitation of Offenders Act 1974, please detail below all convictions, cautions and bindovers, including those regarded as ‘spent’.*

|  |
| --- |
|  |

I declare that I have not been convicted, nor had any criminal proceedings against me, nor have I been warned, either orally or in writing, in relation to a sexual offence or child abuse. I declare that there are no such proceedings pending against me at the date of this declaration. I know of no reason why I should be considered unsuitable for work with children, elderly or disabled people, and I have not been dismissed from such a post for malpractice.

**I agree and hereby consent to the British Council seeking clearance from the CRB or appropriate agency. I understand that the British Council will not carry out these checks unless an offer of employment is made in writing to me.**

|  |  |  |  |
| --- | --- | --- | --- |
| Your name |  | Date |       |

N.B Typing your name will be taken as being as binding as your signature

|  |  |
| --- | --- |
|  | Equal Opportunity and Diversity Monitoring Information |

Provision of this information is **voluntary** and will assist the Britsh Council in its commitment to a policy of equal opportunity and the development of positive policies to promote equal opportunity in employment. We welcome applications from all sections of the community as we believe that a diverse workforce gives added depth to our work.

We aim to ensure that no job applicant or employee receives less favourable treatment on the basis of gender including transgender, marital status or civil partnership, sexual identity, religion and belief, political opinion, race, colour, nationality or ethnic origin, work pattern, age, disability or HIV/AIDS status, socio-economic background, spent convictions, trade union activity or membership, on the basis of having or not having dependants, or any other irrelevant grounds.

We monitor all stages of our recruitment and selection process to ensure there is no potential for unjustified discrimination on irrelevant grounds. Our monitoring data is externally analysed each year, and recommendations are published and acted upon.

All information supplied will be treated in strict confidence and no identifying details will be attached to it. It will help us to monitor and evaluate the success and application of our equal opportunity policy and diversity strategy and to compile anonymised statistics which will be included within our formal reporting structures.

**Please note: this information will only be kept for one year after the completion of the recruitment exercise. The information will then be destroyed.**

Personal information

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Gender | [ ]  | Male | [ ]  | Female | Date of birth |  |

Religious Belief

Please tick the box which most closely describes your religious belief.

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist | [ ]  | Christian | [ ]  |
| Hindu | [ ]  | Jewish | [ ]  |
| Muslim | [ ]  | Sikh | [ ]  |
| Other, please describe |  |
| No religion | [ ]  |

### Guidance Notes for completing application form

### Part 1 - Personal Information

Eligibility to work at the British Council

We are only able to accept applications from individuals who currently have the right to work in the country to which they have applied. Some roles outside of the UK require the job holder to be a UK passport holder. For UK based posts, to ensure compliance with the Asylum and Immigration Act 1996, we will need proof before appointment to a post in the UK that you are entitled to work there.

If there are any restrictions regarding your right to work in the UK i.e. length of work visa, type of work etc please state it on the form.

Data Protection

The British Council will use the information you provide in this form to process your application. If your application is successful and you take up employment with the British Council, this form will be kept on your personnel file and some details from it will be held electronically by Human Resources in line with the Data Protection Act (1998). If your application is unsuccessful, this form will be kept on file for one year after completion of the recruitment exercise and then securely destroyed.

The British Council will treat all personal details in accordance with UK law and its own privacy policy. Under Data Protection law you have the right to ask for a copy of the information we hold on you, for which we may charge a fee, and the right to ask us to correct any inaccuracies in that information. If you do want more information about this please contact your local British Council office or the Data Protection Team dataprotection@britishcouncil.org.

### Part 2 - Job-Related Information

Disability

The United Nations Convention on the Rights of Disabled People defines a disabled person as someone who has long-term physical, mental, intellectual or sensory impairments, which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.

It is British Council policy to interview all applicants who are disabled and who meet the essential criteria for an advertised job.

Employment and relevant work-related experience

Please give details of your work-related experience covering no more than10 years, or since leaving full-time education if this is sooner, starting with the most recent. Work related experience can include voluntary work or other periods away from employment. It will not prejudice your application if you disclose a period out of formal employment (e.g. time spent at home bringing up children or a period of ill health).

Other relevant experience

This can include experience of volunteering, periods of travel or of roles held within the community e.g. youth or community worker etc.

Education / qualifications

Please list only those qualifications specified in or related to the requirements listed in the job advertisement. If you have a qualification which is not directly relevant but which you feel demonstrates that you have a skill which is important to the job please list this under Other Relevant Experience saying why you think this is important.

### Supporting Statement

The purpose of this section is to give you an opportunity to say why you are interested in the job and what you would bring to it. When writing your supporting statement please refer to the responsibilities of the job and link your experience, qualifications and interests to the requirements. Your supporting statement should be succint and to the point. It will be used for shortlisting so please ensure you highlight the relevant skills, knowledge, experience and qualifications you have relevant to the role. This can relate to information listed earlier or you can give other examples.

**Part 3 – Additional information, References and EO Data collection**

This part of the application form will be kept confidential and will only be seen by Human Resources.

**References**

Please provide 3 references. One from your most current/most recent employer and if possible two from previous employers. If you have no previous employer then please provide a reference from your school/university/ training provider and a personal reference from someone who knows you well but is not a relative. We will only contact referees if an offer of employment is made.

Criminal Convictions (UK)

Subject to certain exempted occupations, convictions that are ‘spent’ under the Rehabilitation of Offenders Act 1974 need not be mentioned. Please be aware that declaring a conviction will not automatically disqualify you from being employed unless this post is subject to a Criminal Records Bureau Check.

If the post is subject to a Criminal Records Bureau Check, British Council is committed to safeguarding and promoting the welfare of children and young people and expects all of its partners to share this commitment. Appointment to these roles are subject to enhanced Criminal Records Bureau (CRB) checks in the UK, and, where appropriate, equivalent systems overseas.

**Equal Opportunities and Diversity Monitoring Information**

We would welcome you completing the voluntary Equal Opportunities and Diversity Monitoring form.We monitor all stages of our recruitment and selection process to ensure there is no potential for unjustified discrimination on irrelevant grounds. Our monitoring data is externally analysed each year, and recommendations are published and acted upon.

All information supplied will be treated in strict confidence and no identifying details will be attached to it. It will help us to monitor and evaluate the success and application of our equal opportunity policy and diversity strategy and to compile anonymised statistics which will be included within our formal reporting structures.